

NANNY SERVICE AGREEMENT

Location: _____ Contract Number: _____

Parties Information:

Employer (Parent/Guardian) Full Name: _____

Employer Address: _____

Employer Phone/Email: _____

Nanny Full Name: _____

Nanny Address: _____

Nanny Phone/Email: _____

Employment Details:

Employment Start Date: _____

Work Schedule (Days and Hours): _____

Work Location Address (if different): _____

Compensation and Benefits:

Hourly Rate: _____ USD

Payment Schedule (e.g., weekly, biweekly): _____

Overtime Rate (if applicable): _____

Paid Time Off and Holidays: _____

Duties and Responsibilities:

The Nanny agrees to perform the following duties:

Provide attentive and responsible care for the child(ren); prepare meals and snacks as needed; assist with homework and educational activities; maintain a safe and clean environment; perform light housekeeping related to childcare; transport child(ren) to and from activities as agreed; communicate regularly with Employer regarding child(ren)'s activities and wellbeing.

Confidentiality and Privacy:

The Nanny agrees to maintain strict confidentiality regarding all personal, medical, and family information of the Employer and child(ren). This obligation shall survive the termination of this Agreement.

Termination of Agreement:

Either party may terminate this Agreement at any time by providing written notice to the other party at least two (2) weeks in advance, except in cases of serious breach where immediate termination is justified. Upon termination, all outstanding compensation shall be paid promptly.

Liability and Indemnification:

The Nanny shall exercise reasonable care and diligence in the performance of duties. The Employer shall not be liable for any injuries or damages sustained by the Nanny except as arising from Employer's gross negligence or willful misconduct. Both parties agree to indemnify and hold harmless the other from claims arising out of the performance of this Agreement, except for willful misconduct or gross negligence.

Background Checks and Certifications:

The Nanny represents that all required background checks, references, and certifications required by law or requested by the Employer have been completed and are current. The Employer reserves the right to request updated documentation as necessary.

Dispute Resolution:

Any disputes arising under this Agreement shall first be attempted to be resolved through good faith negotiations between the parties. If unresolved, disputes shall be submitted to mediation before pursuing any other legal remedy. This Agreement shall be governed by the laws of the State of _____, without regard to conflict of law principles.

Entire Agreement and Amendments:

This Agreement contains the entire understanding between the parties and supersedes all prior agreements, oral or written. Any amendments or modifications must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Acknowledgment:

Both parties acknowledge that they have read and understand this Agreement, and enter into it voluntarily and with full knowledge of its terms.

EMPLOYER SIGNATURE

NANNY SIGNATURE

Signature: _____

Signature: _____

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